



## MASA - May 23, 2025

HB 4040 - Rep. Mentzer, D. (D - Mount Clemens) - This bill prohibits employers from requiring employees to enter into certain noncompete agreements unless certain conditions are met.

Status: 02/04/2025 - H - Bill electronically reproduced 01/30/2025

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HB 4242 - Rep. Thompson, J. (R - Brownstown) - This bill sets requirements for security and storage of electronic health records.

Status: 05/13/2025 - S - Referred to Committee On Health Policy

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HB 4297 - Rep. Miller, R. (D - Belleville) - This bill requires an employer to disclose to an employee wage information of similarly situated employees under certain circumstances.

Status: 03/26/2025 - H - Bill electronically reproduced 03/25/2025

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HB 4399 - Rep. Prestin, D. (R - Cedar River) - This bill modifies the scope of practice of registered professional nurses who hold specialty certifications as nurse practitioners.

Status: 04/30/2025 - H - Bill electronically reproduced 04/29/2025

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HB 4436 - Rep. Neeley, C. (D - Flint) - This bill prohibits an employer from taking an adverse employment action based on an employee communication regarding an occupational safety and health practice or hazard related to a communicable disease.

Status: 05/07/2025 - H - Bill electronically reproduced 05/06/2025

HB 4437 - Rep. Carter, B. (D - Pontiac) - This bill modifies the civil penalties for Michigan occupational safety and health violations.

Status: 05/07/2025 - H - Bill electronically reproduced 05/06/2025

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HB 4438 - Rep. Hope, K. (D - Holt) - NEW: This bill prohibits an employer from taking an adverse employment action against an employee who raises concern over infection control.

Status: 05/07/2025 - H - Bill electronically reproduced 05/06/2025

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HB 4439 - Rep. Weiss, R. (D - Oak Park) - This bill prohibits an employer from taking an adverse employment action based on an employee communication regarding an occupational safety and health practice or hazard.

Status: 05/07/2025 - H - Bill electronically reproduced 05/06/2025

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HB 4440 - Rep. Carter, T. (D - Detroit) - This bill creates the infectious disease worker safety commission.

Status: 05/07/2025 - H - Bill electronically reproduced 05/06/2025

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HB 4514 - Rep. Woolford, J. (R - Howell) - This bill prohibits certain noncompete agreements for physicians.

Status: 05/22/2025 - H - Bill electronically reproduced 05/21/2025

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SB 268 - Sen. Irwin, J. (D - Ann Arbor) - This bill modifies the scope of practice of registered professional nurses who hold specialty certifications as nurse practitioners.

Status: 04/29/2025 - S - Referred to Committee On Regulatory Affairs

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SB 296 - Sen. Chang, S. (D - Detroit) - This bill prohibits mandatory overtime for nurses except for under certain circumstances. TIE BAR WITH: SB 0297'25

Status: 05/13/2025 - S - Referred to Committee On Regulatory Affairs

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SB 297 - Sen. McBroom, E. (R - Waucesha Twp.) - This bill prohibits mandatory overtime for nurses except under certain circumstances. TIE BAR WITH: SB 0296'25

Status: 05/13/2025 - S - Referred to Committee On Regulatory Affairs

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SB 303 - Sen. Hauck, R. (R - Union Twp.) - This bill updates the interstate medical licensure compact.

Status: 05/21/2025 - H - Referred to Committee on Health Policy